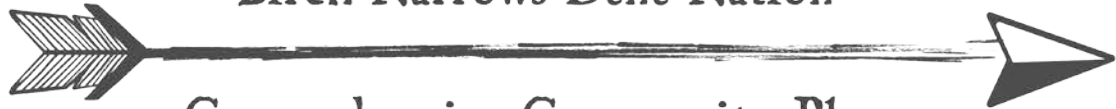


Birch Narrows Dene Nation

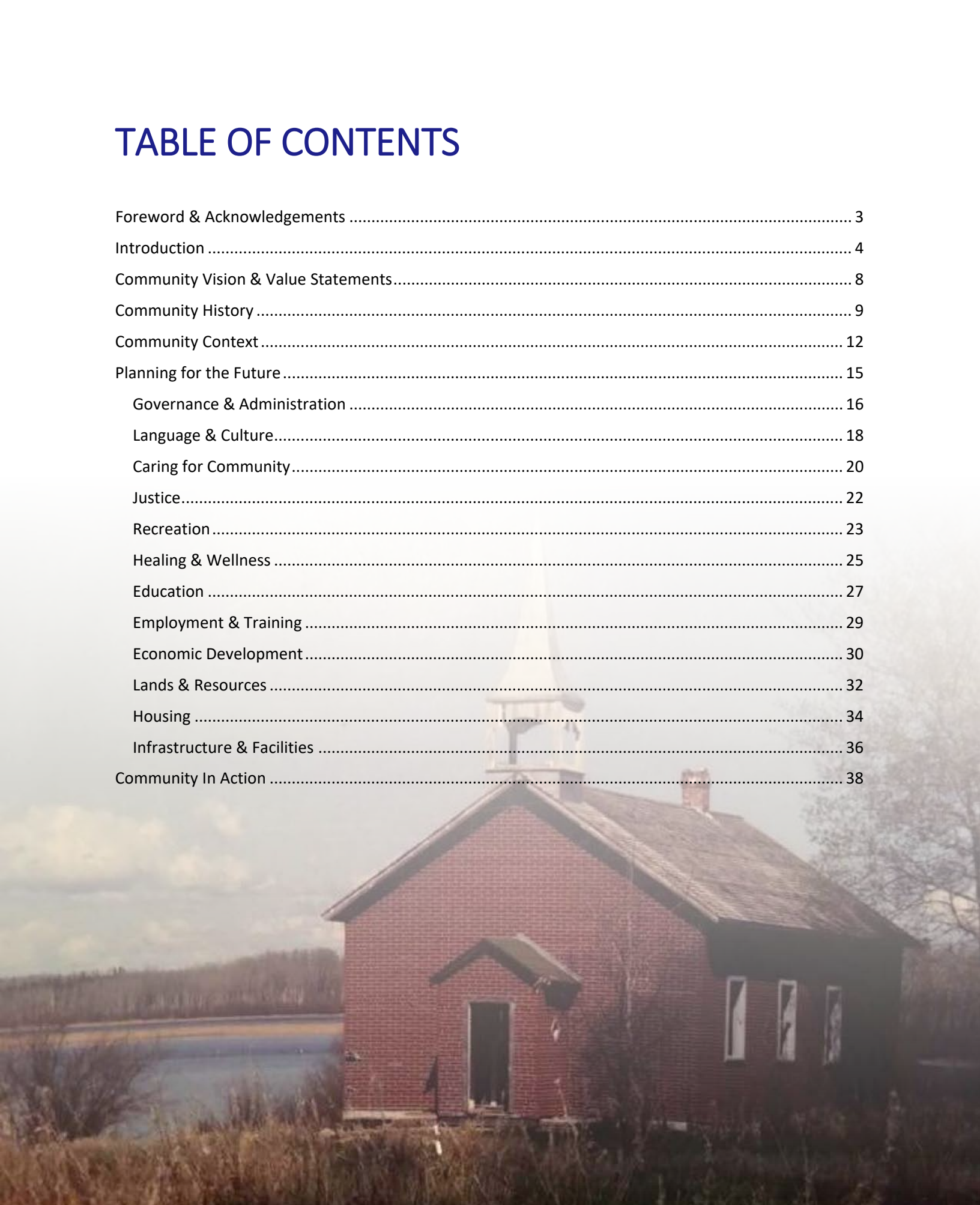


Comprehensive Community Plan



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FOREWORD & ACKNOWLEDGEMENTS

The Birch Narrows Dene Nation (Birch Narrows) Comprehensive Community Plan (CCP) has been prepared based on feedback obtained through various community meetings and events with members of all ages.

This CCP outlines the needs of the community and will act as a guiding document for leadership, staff and community groups to continue positive community development in Birch Narrows.

On behalf of the community we would like to acknowledge all the work, currently and in the past that has gone into creating this CCP by recognizing:

- Chief & Council;
- Birch Narrows Staff;
- Community members who attended engagement events and shared their ideas; and
- Terrie Campbell, our Community Navigator.



INTRODUCTION

What is a Comprehensive Community Plan?

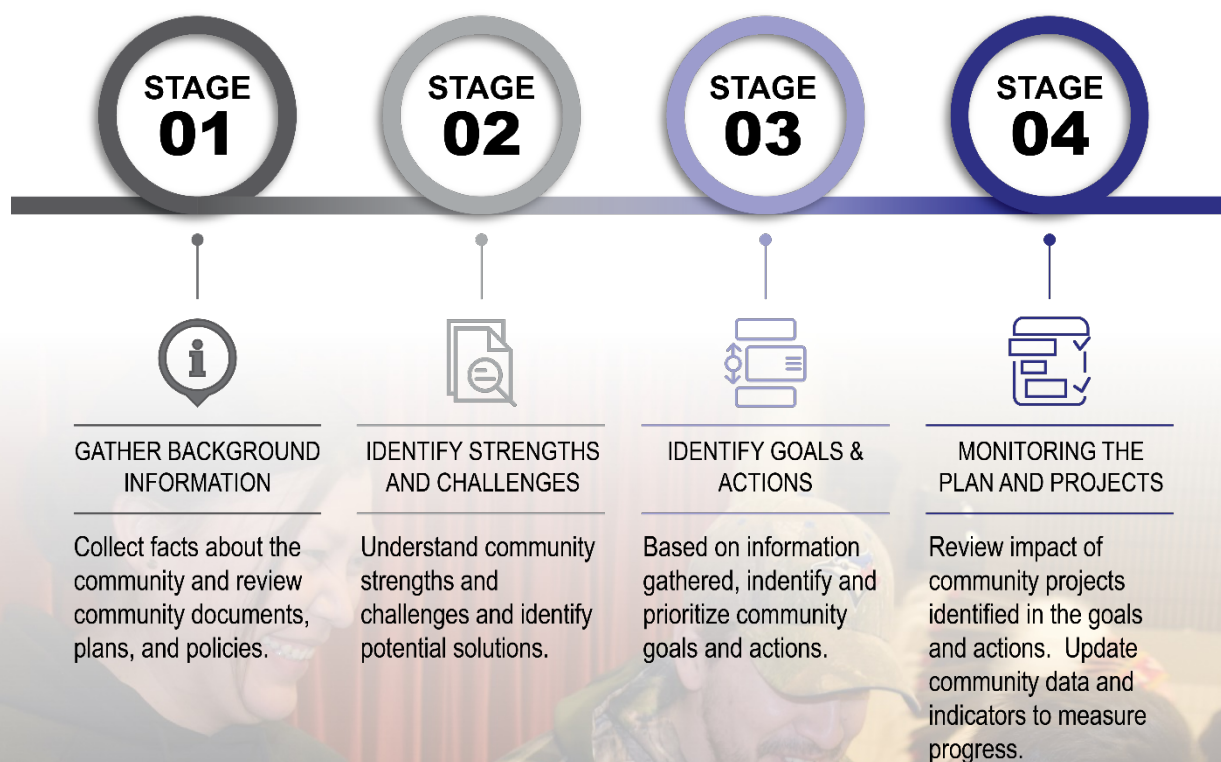
This Comprehensive Community Plan (CCP) is an approach to community planning that integrates many priority areas and outlines goals for growth and development in the community. The goals outlined in the plan came from input from membership. This CCP provides leadership, staff and the community direction on how key issues in the community can be addressed. In addition, this plan can be leveraged for funding and assist in creating partnerships with external agencies.

Birch Narrows Dene Nation (Birch Narrows) has undertaken significant work to develop this CCP. The community navigator has invested significant time into several community engagement sessions to gather ideas and feedback from members, staff, and leadership. Community involvement is critical as our community grows and we forge ahead in a new future and create new opportunities. This CCP showcases local ideas, provides direction for the future and serves as a tool for immediate and ongoing action.



Planning Process

The planning process consists of the following stages:



Plan Structure

The CCP is made up of the following seven sections:



Community Engagement

Community input is an essential aspect of this CCP. The goals and actions that are outlined in this plan are directly from the insight of community members, staff and leadership regarding the strengths and challenges of the community.

All engagement efforts were done by the Community Navigator and a significant effort was put towards having meaningful conversations. The following community engagement efforts were undertaken in developing the CCP:

- **150** (approximately) one on one conversations with members
- **3** Chief and Council meetings
- **3** staff meetings
- **12** community meetings
- **12** youth engagement sessions
- **3** Elders meetings
- **5** community navigator workshops
- **4** staff surveys
- **64** student workbooks
- **24** exit surveys at a community meeting

Creating action from this plan will require that engagement and communication is ongoing, and goals adapt as the community develops and changes.



COMMUNITY VISION & VALUE STATEMENTS

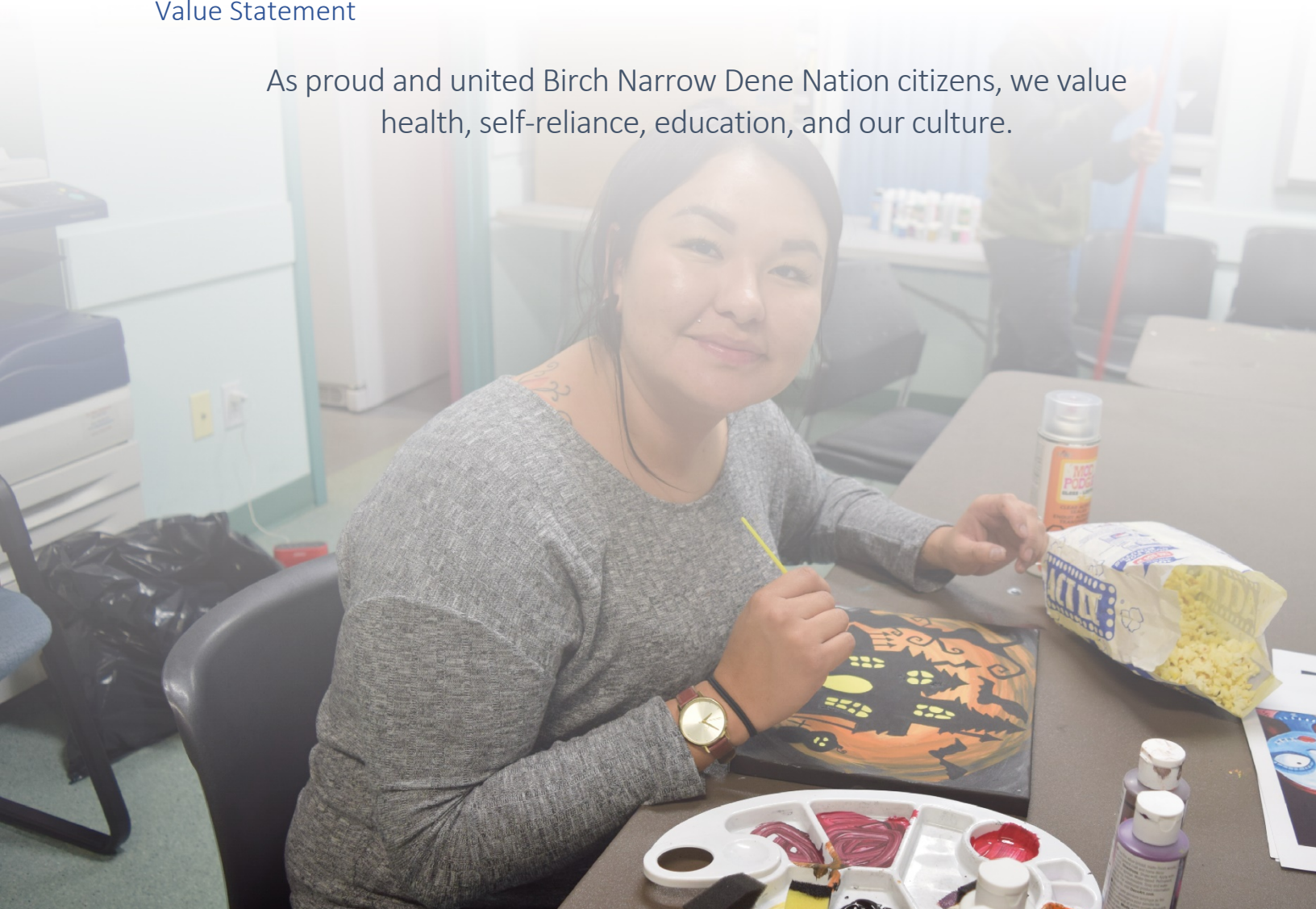
Vision Statement

We are the indigenous Denesuline of the Eghes t' oni 'a (Clear Lake) Region and the Creator put us in this region to act for the benefit of our children and their children.

As a unified community, we continue to affirm our authority to manage the affairs of the Birch Narrows Dene Nation which include the passing of a constitution, laws, ordinances, statutes, regulations, codes, policies and resolutions.

Value Statement

As proud and united Birch Narrows Dene Nation citizens, we value health, self-reliance, education, and our culture.



COMMUNITY HISTORY

The community of Birch Narrows has existed in this territory since time immemorial.

The Cree and Dene wanted to establish a Treaty with the government to ensure that their access to hunting, trapping, and fishing areas would be protected as more non-Aboriginal people moved into the area. Treaty 10 is unique in the fact that they were not looking for a new way of life but wanted their traditional way of life unchanged in the face of European settlement and mineral exploration.

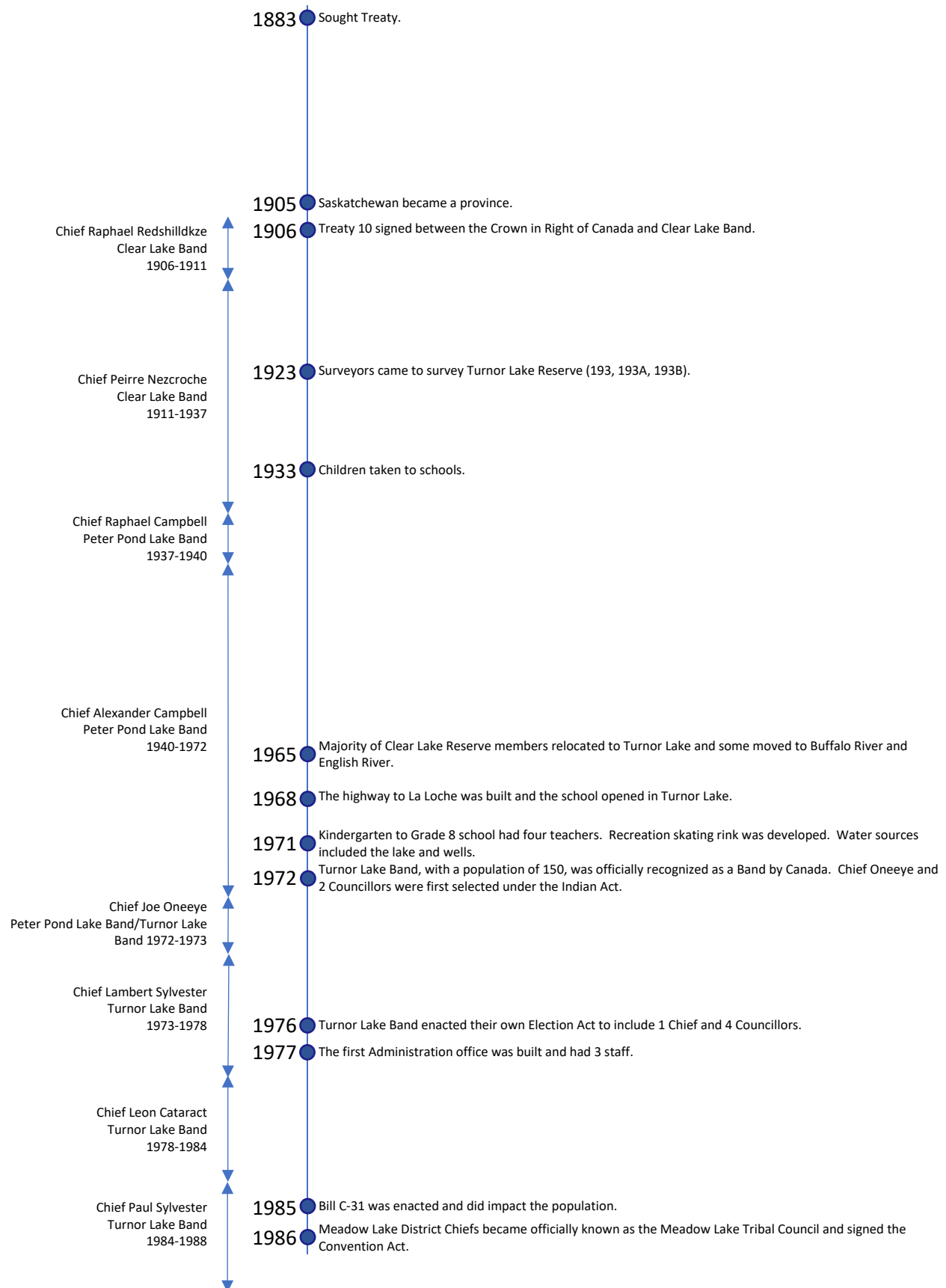
Birch Narrows is a signatory to Treaty 10 which was signed on August 28, 1906 at Ile-a-la-Croix, Saskatchewan by Chief Raphael Redshildkze along with 45 members to establish the Clear Lake Band. On September 17, 1906, 110 Clear Lake members gathered in Buffalo Narrows, Saskatchewan and were signed into Treaty (159 members total). In 1965, most Clear Lake members relocated to Turnor Lake, English River and Buffalo River. In 1972, Turnor Lake had a population of 150 members and was recognized by Canada as Turnor Lake Band. In 1990 the Turnor Lake Band changed its name to Birch Narrows Dene Nation.

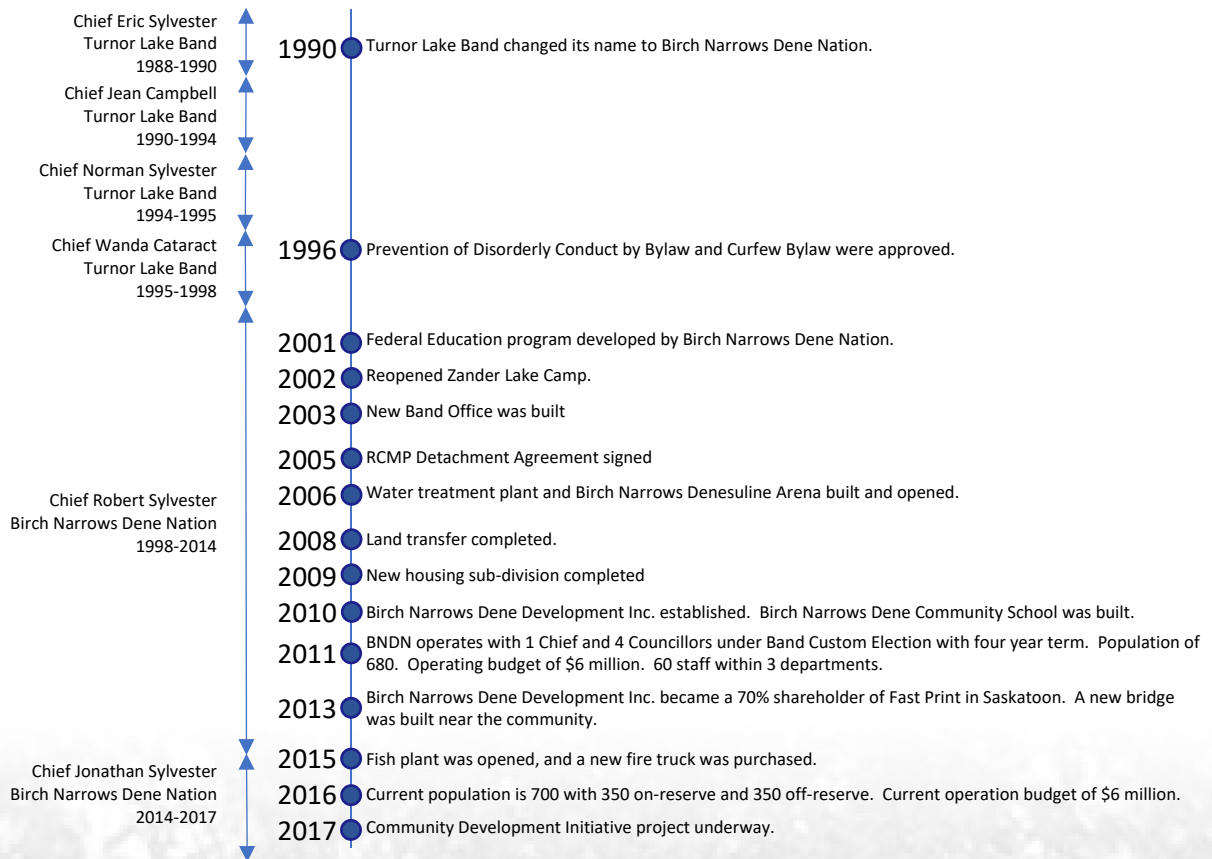
A timeline of key dates and historic Chiefs is included on the following two pages.

"Treaty 10 is unique in the fact that they were not looking for a new way of life but wanted their traditional way of life unchanged in the face of European settlement and in mineral exploration"

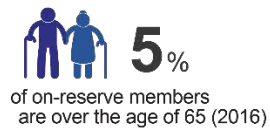
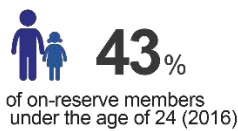


Birch Narrows Historic Timeline





COMMUNITY CONTEXT



The community is led by

1 chief & **4** council members



governed by the
Custom Electoral System



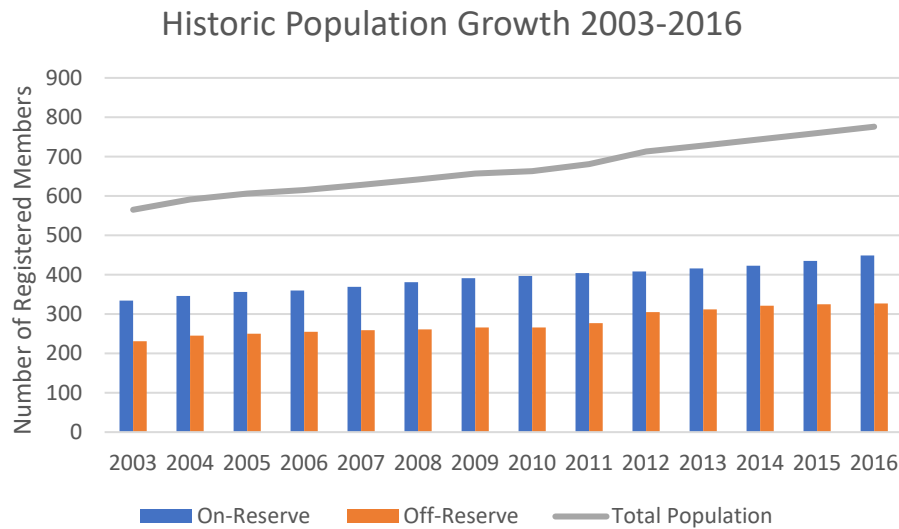
there is an election every

4 years

Historic & Current Population

It is important to understand data related to population to determine future needs for housing, facilities, and services, and how growth may impact development on-reserve. Historically, Birch Narrows population has grown at a steady pace both on-reserve and off-reserve.

Below is a snapshot of Birch Narrows historic growth from 2003 to 2016. This provides insight into population trends in the community over the past 13 years and provides the basis for projecting future growth in the community. As of 2016, the total population was 776, of which 58% lived on-reserve.



Source: INSTAT - INAC 2017

Projected Future Population & Housing Needs

Based on historic population data, an Annual Average Growth Rate (AAGR) was calculated. Both on-reserve and off-reserve populations experienced a 2% AAGR over the last 13 years. If the community continues to grow at this rate, the total population could reach 1,153 by the year 2036.

It is important to consider the impact of population growth on-reserve as it will affect many services that the community is responsible for providing. ***If Birch Narrows continues on the same growth trend, the on-reserve population could reach 668 by 2036. That increase would mean there could be an additional 219 members living on-reserve in 20 years.*** These projections do not consider the current housing waitlist and housing demand. The community needs to carefully plan for such growth.

Based on these population projections, Birch Narrows needs approximately 19 acres of developable land to accommodate new residential growth over the next 20 years, which would allow for 55 new residential units. Population growth will also impact infrastructure services, education, and health services provided in the community.

Regional Impact

Birch Narrows is both a rural and northern community; the families and the broader community have deep connections throughout the region. Some of the notable community connections include:

- La Loche;
- Buffalo Narrows;
- Dillon;
- Ile-a-la-Crosse;
- Beuval; and
- Patuanak.

The socio-economic issues effect not just Birch Narrows but many communities in Northern Saskatchewan. Birch Narrows community members believe that solutions should be shared with communities to collaborate and address common problems.



PLANNING FOR THE FUTURE

This section of the CCP is directly created from the goals and objectives identified by community members through the engagement efforts. Based on the input received, goals and actions were created for each of the twelve theme areas on the community planning wheel (Figure1). For each theme, background information, data, community goals and actions are provided. The Community Navigator is working on collecting information in areas that data was not readily available throughout the report.

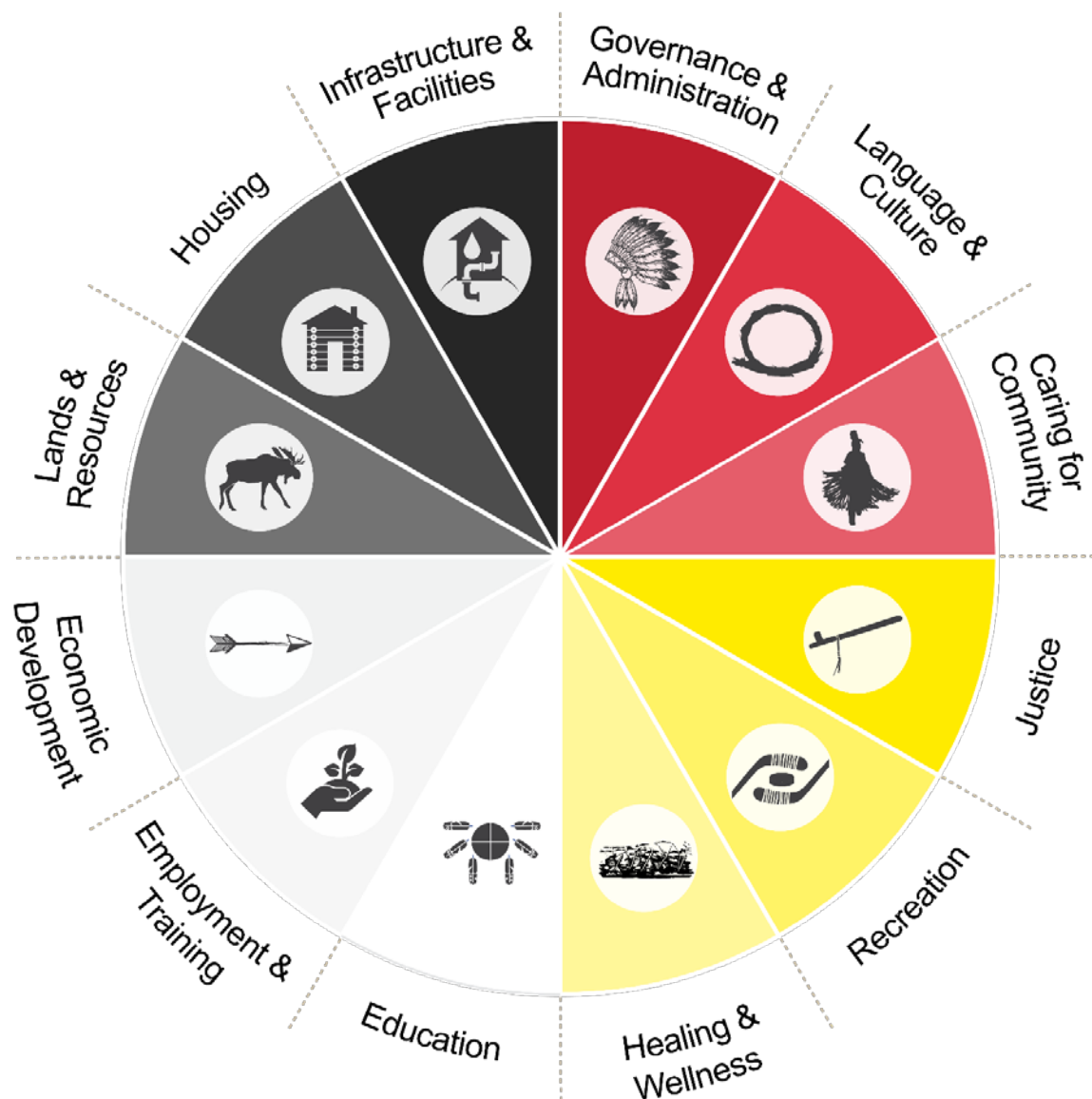


Figure 1: Birch Narrows Community Planning Wheel

Governance & Administration

Background

Birch Narrows leadership consists of four council members and one Chief. The community is governed under the Custom Electoral System and an election is held every four years. Birch Narrows leadership maintains transparency with members by distributing council meeting minutes publicly.

The community has enacted the following policies, bylaws and procedures:

- Cattle Trespass and Pound Bylaw (1952)
- Band Administrator Bylaw (1971)
- Election Act (1976)
- Highway Traffic Bylaw (1993)
- Motor Vehicle Bylaw (1993)
- Reserve Bylaw (1993)
- Roads Bylaw (1993)
- CFS Agreement (2004)
- Animal Control Bylaw (2009)
- Band Custom Election Act (2011)
- Financial Administration Law (2015)
- Membership Code (2018)

Community Goals

Goal: Establish and enforce bylaws and policies to govern the community.

Actions to Achieve Goal:

- Develop Election Act Policy
- Develop Staff Policy
- Develop Land Code
- Develop Membership Act
- Develop Dry Community Bylaw
- Develop Communications Strategy

Goal: Provide training opportunities for staff and leadership

Actions to Achieve Goal:

- Hold lateral violence reduction workshops

Goal: Engage members in governing the community

Actions to Achieve Goal:

- Involve members in developing department programs
- Create opportunities for members/students to job shadow with staff and leadership

Community Data

- Chief & Council male/female ratio – 2:3 (2014)
- Average length of time served by Chief & Council members – TBD
- First Nation election turnout – 50% (2014)
- Number of bylaws currently in force – 4 (2016)
- General Assessment Score – 9.3 (2017)
- Change in General Assessment Score – -2.0 (2011-2017)
- General Band meetings held annually – TBD
- Community meetings held annually – TBD
- Training sessions attended by staff annually – TBD



Language & Culture

Background

Some Birch Narrows members still speak the Dene and Cree languages. History and land are deeply connected to culture and language. The community recognizes a need to preserve these languages for future generations. The community currently offers three Culture Camps held throughout the year and the school has an annual Culture Week.

Through community engagement, youth members indicated that priority should be placed on providing cultural programming in the community for hunting, fishing, trapping, language classes, and drumming groups. Youth members also showed interest in cultural programming for storytelling, medicine teachings, beading, traditional clothing making, ceremonies, and community history.

Community Goals

Goal: Support members in conducting traditional ceremonies

Action to Achieve Goal:

- Hold traditional ceremonies throughout the year and ensure all members feel they are welcome to attend

Goal: Ensure that the Dene and Cree languages are preserved for future generations

Action to Achieve Goal:

- Develop language courses for all ages
- Develop traditional teachings

Goal: Provide opportunities for members to learn traditional skills

Actions to Achieve Goal:

- Teach members hunting, trapping, and fishing skills year round
- Teach members how to make boats (skiffs)
- Teach members wayfinding skills to navigate lakes and forests
- Teach members survival skills and how to live on the land
- Share traditional medicine knowledge

Goal: Provide opportunities for Elders to share their teachings with youth members

Actions to Achieve Goal:

- Hold seasonal Culture Camps

Goal: Study, document, and share Birch Narrows history with members

Actions to Achieve Goal:

- Study community genealogy
- Study traditional last names
- Document areas and landmarks to preserve i.e. Clear Lake
- Undertake a community wide history project to be used in school curriculum
- Create local history book that includes traditional and current mapping

Community Data

- Number of Dene speakers – TBD
- Number of Cree speakers – TBD
- Number of attendees at camps – TBD
- Number of boat makers – TBD
- Number of traditionally skilled people – TBD
- Number of Elders – Men and Women – TBD
- Number of cultural activities held in community each year – TBD
- Number of artisans/performers/knowledge keepers – TBD

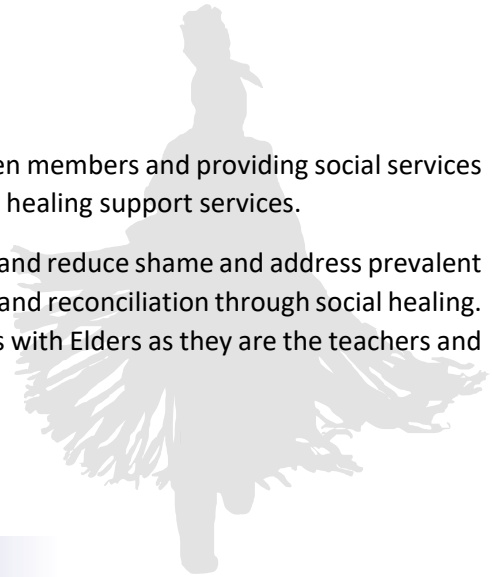


Caring for Community

Background

This theme is dedicated to creating a sense of connection between members and providing social services in the community. Currently, members have access to crisis and healing support services.

The community wishes to increase self-esteem among members and reduce shame and address prevalent social issues in the community including lateral violence, suicide, and reconciliation through social healing. To do so, the community wishes to increase member interactions with Elders as they are the teachers and can share knowledge about their culture and traditions.



Community Goals

Goal: Improve community social services

Actions to Achieve Goal:

- Maintain professionalism in providing social services
- Help members access social services
- Hire certified counsellors in the community so members do not have to travel to receive support
- Offer additional daycare options to accommodate parents needs

Goal: Create opportunities for members to gather

Actions to Achieve Goal:

- Offer a variety of programming for Elders
- Establish a women's group and a men's group
- Offer youth group activities
- Create opportunities for youth and Elders to work together
- Offer programming for parents (i.e. traditional parenting, parent aid, etc.)
- Ensure that members with special needs are included and supported

Goal: Encourage community involvement and support member lead initiatives

Actions to Achieve Goal:

- Establish a volunteer list
- Establish a household item/clothing exchange for growing families
- Develop a community garden
- Hold an annual awards ceremony to acknowledge community achievements in sports, education, and volunteering
- Establish a car pool service and/or community taxi service

Goal: Provide Preventative Support Programs

Actions to Achieve Goal:

- Provide ongoing support for the community crisis team
- Develop a community safety plan
- Establish support networks for individuals and families in crisis
- Provide lateral violence and bullying prevention workshops

Goal: Educate members and increase awareness of community social issues

Actions to Achieve Goal:

- Educate members on the impact of addictions (i.e. drugs and alcohol) and reduce associated shaming in the community
- Provide suicide prevention training
- Reduce shame and build awareness around suicide

Community Data

- Number of children in care – 14 (2016)
- List of social support services – TBD
- Number of suicides per year – TBD
- Number of community groups that come together 4 times a year or more – TBD
- Number of community of events per year – TBD
- List of volunteer boards, committees, etc. – TBD



Justice

Background

Birch Narrows currently has a Justice worker and Safety Board to discuss issues and find resources to address needs. There is a RCMP dispatch office in the community with four constables and a stenographer.

Community Goals

Goal: Ensure the community is a safe place to live

Actions to Achieve Goal:

- Establish a Community Safety Board
- Develop a guide to ensure drug enforcement is confidential
- Address issues with property damage
- Increase RCMP presence

Goal: Strengthen the relationship between community members and the RCMP

Actions to Achieve Goal:

- Get Elders and youth involved in RCMP initiatives
- Establish a monthly meeting with RCMP
- Hold a welcome and goodbye BBQ/meal and provide gifts for RCMP staff

Community Data

- Adult correctional services, custodial admissions in Saskatchewan by Aboriginal identity – TBD
- Number of homicide victims – TBD
- Missing and murdered indigenous women and men – TBD
- Men/women victims of spousal abuse – TBD

Recreation

Background

Recreation is an important part of youth and adult activity in Birch Narrows. The community recognizes the importance of recreation in preventing social and health issues such as drug and alcohol abuse. The community encourages youth members to be involved in sports, keep good grades and be positive role models.

Birch Narrows has one employee and one elected councilor dedicated to providing recreation activities. Volunteers run many of the programs which are financially supported only through corporate sponsorship and fundraising. Community members are involved in hockey, volleyball, and soccer leagues. Members also socialize and stay active by walking, hiking, skating, camping, and boating. Recreation facilities in the community include the school gym, weight room, hockey arena, running track, baseball diamonds, and youth centre.

Through community engagement, youth members indicated that priority should be placed on providing sports programming in the community for basketball, hockey, and soccer. Youth members also showed interest in sports programming for football, track and field, volleyball, baseball and badminton.



Community Goals

Goal: Ensure members have access to recreation opportunities

Actions to Achieve Goal:

- Establish a Sports and Recreation Policy
- Provide exercise and fitness programs for youth and adults
- Purchase additional recreation equipment for members use
- Purchase additional exercise equipment for the community weight room
- Provide transportation services for members travelling to participate in sports
- Fundraise to support recreation programs
- Promote volunteerism in community recreation programs
- Develop recreation infrastructure and facilities such as a skate park, pool hall, or swimming pool

Community Data

- Number of member athletes – TBD
- Number of member coaches and referees – TBD
- Number of dollars fundraised per year – TBD
- Number of recreation volunteers – TBD
- Number of motivational speakers – TBD

Healing & Wellness

Background

The Annie Bagg Memorial Health Center provides health services and programs in Birch Narrows. A nurse, dietician, and physical therapy specialist regularly visits the community to support members and conduct school visits.

Birch Narrows has an Emergency Response Plan to support the community when emergency situations occur and a Health Plan to provide direction on service provision.

The community has two homes for members with special needs. Members have access to a variety of recreation facilities and programs available in the community and the community garden provides fresh produce to members.

Community Goals

Goal: Invest in community health facilities

Actions to Achieve Goal:

- Develop a Healing Lodge to treat addictions locally and with cultural sensitivity
- Expand the Health Center to include additional professional services (i.e. doctors, more nurses, mental health workers, etc.)
- Develop a community pharmacy

Goal: Provide additional health services

Actions to Achieve Goal:

- Provide additional mental health support throughout the community
- Provide lateral violence and bullying prevention workshops
- Collaborate with other departments to hold community events such as:
 - H.A. Round Up
 - Classroom presentations
 - Culture Camp
- Experiment with advertising to see what method works best inform members (i.e. social media, mail, home visits, phone calls, etc.)
- Promote and celebrate healthy lifestyles and healthy role models by holding an annual awards ceremony in the community
- Develop a community greenhouse to provide members with healthy food options

Goal: Improve health staff capacity

Actions to Achieve Goal:

- Ensure staff works as team to reach department goals
- Hold regular health staff meetings with other departments
- Ensure staff have mental health and crisis support services available to them

Goal: Address addictions in the community

Actions to Achieve Goal:

- Establish programs to reduce and prevent incidences of addictions and associated issues that impact individuals, families and the community (i.e. drugs, alcohol, and gambling)

Goal: Improve the community medical transportation service

Actions to Achieve Goal:

- Develop a policy to ensure all members using the service are treated fairly
- Reduce the number of last minute trip cancellations

Community Data

- List of health services – TBD
- List of mental health and addictions services – TBD
- Tenure of Health Services Staff – TBD
- Number of health clinic visits – TBD
- Number of ambulance/medical taxi/fly outs – TBD
- Number of first responders in community – TBD

Education

Background

Birch Narrows has a community school that offers kindergarten to grade 12 classes. There are homes available to teachers so that they can live in the community throughout the school year. The school is essential in providing recreation, fitness and after school programming in the community.

Birch Narrows also supports members in pursuing post-secondary education by providing financial support for tuition and living allowance; this funding is limited and not all members who apply receive the support.

Community Goals

Goal: Enhance school programming

Actions to achieve goal:

- Work with staff and students to create additional after school programs
- Provide programs and support for special needs students
- Provide arts programming (i.e. music, dance, drama, carving, painting, etc.)
- Include community history and culture in school curriculum
- Ensure students have access to social worker or mental health councillor in school
- Provide alternative educational events for students; such as motivational speakers, presentations, video or technology based learning

Goal: Make positive connections between school and community

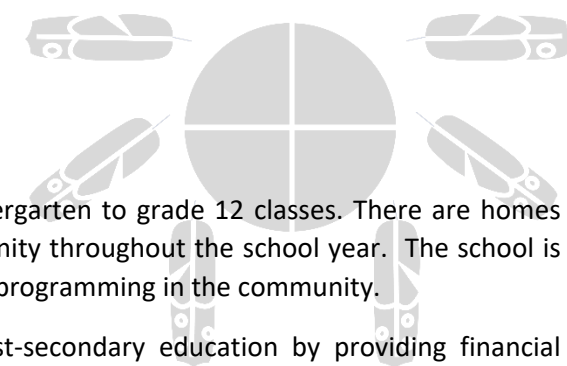
Actions to achieve goals:

- Invest in additional housing and renovating homes for teachers
- Invest in keeping good teachers in the community and establish an “adopt a teacher” program to make teachers feel welcome in the community
- Provide opportunities for parents to be involved in the school
- Provide opportunities for students to make connections to other areas of the community by job shadowing and building skills through hands on learning
- Ensure youth members are involved in sports, keep good grades, and are positive role models
- Address issues with students leaving school early to go home

Goal: Invest in and support Post-Secondary education for members

Actions to Achieve Goal:

- Partner with universities and colleges to provide post-secondary classes in the community
- Lobby for additional funding for the post-secondary support program



Community Data

- High school graduation rate on reserve – TBD
- Students funded by post-secondary program – TBD
- Waiting list for post-secondary funding – TBD
- Number of First Nations teachers – 9 (2017-2018)
- Number of teachers in on-reserve schools that have been there for at least 5 years – TBD
- Education Authority – TBD
- On-reserve Grade 3 reading levels – TBD
- Elementary and Secondary Students Enrolled – 319 (2016-2017)
- Post-Secondary Students Enrolled – 32 (2013-2014)



Employment & Training

Background

Creating additional jobs in the community will aid in alleviating dependence on social assistance by getting community members directly into the workforce.

"People need to feel they are good for something and they can make a living for themselves"

- Birch Narrows Elder

Community Goals

Goal: Create employment opportunities in the community

Actions to achieve goals:

- Provide support for entrepreneurs
- Develop a process for members to start their own businesses
- Create partnerships within the region (other communities, tribal council and/or industry partners) to communicate job needs

Goal: Provide training and workshops to build members employable skills

Action to achieve goals:

- Re-establish ESD program
- Provide additional training opportunities in the community such as Adult 12 classes, life skills, heavy equipment training, trades, computer technology, dance classes, and music classes.

Community Data

- Income assistance dependency rate – TBD
- Employment rate – TBD
- Employment growth – TBD
- Percentage of employed individuals working full-time – TBD
- Unemployment rate – TBD
- Average employment income, full-time, full-year workers – TBD
- Percent of government transfers as personal income – TBD
- Percent of self-employment income – TBD
- Average commuting distance – TBD
- Population with driver's license – TBD
- Population with access to vehicle – TBD

Economic Development



Background

Birch Narrows has limited economic development activities. The community owns and operates Gas Street; the community gas and grocery store. The store sells grocery staples and provides the main fuel source for the community.

The community is also part of the Meadow Lake Tribal Council Economic Development Corporation. The mission of this corporation is:

“To expand the ability of the Meadow Lake First Nations (MLFN) communities so they can create, produce, and manage wealth through the development of business, training and employment opportunities for First Nations members.”

Community Goals

Goal: Support local business development and entrepreneurship in the community

Actions to achieve goal:

- Develop a program for business startup support
- Build a small strip mall that will allow members to open businesses
- Market local businesses in the region

Goal: Pursue the development of additional commercial enterprises in the community

Actions to achieve goal:

- Develop the following businesses in the community:
 - Restaurant and/or coffee shops
 - Bingo hall
 - Downhill/cross country skiing trails
 - Tourism (hunting, fishing guides)
 - Movie theatre
 - Grocery store
 - Water park
 - Clothing store
 - Mechanic shop
 - Canning service (fish, moose meat, etc.)
 - Logging company
 - Entertainment center
 - Entrepreneurship courses
 - Fishing and trapping
 - Mining and exploration
 - Campground

Goal: Research and prepare for resource companies interest in the community natural resources

Actions to achieve goal:

- Hold meetings with members and listen to concerns about environment and resource companies
- Proactively develop bylaws and communication protocol to have conversations with resource companies if they come into the community

Community Data

- Own source revenue as share of government revenues – TBD
- Economic leakage – TBD
- Number of businesses in the community – 1 (2017)



Lands & Resources

Background

The community has settled at Turnor Lake IR 194, and current land uses in the community consist of residential, commercial, community facilities, sacred areas, and forest areas.

Birch Narrows land base consists of 2,902.4 hectares in the Northwestern Saskatchewan boreal forest. The land base is comprised of three large areas of land that are listed below and illustrated in Figure 2.

Reserve	Land Use	Location
Turnor Lake IR 194	Community Settlement	84 km from Ile La Crosse
Turnor Lake IR 193 A (Clear Lake)	Annual camps	80 km from Ile La Crosse where Churchill Lake joins Frobisher Lake.
Turnor Lake IR 193 B (Dillon/Peter Pond)		124 km from Ile La Crosse

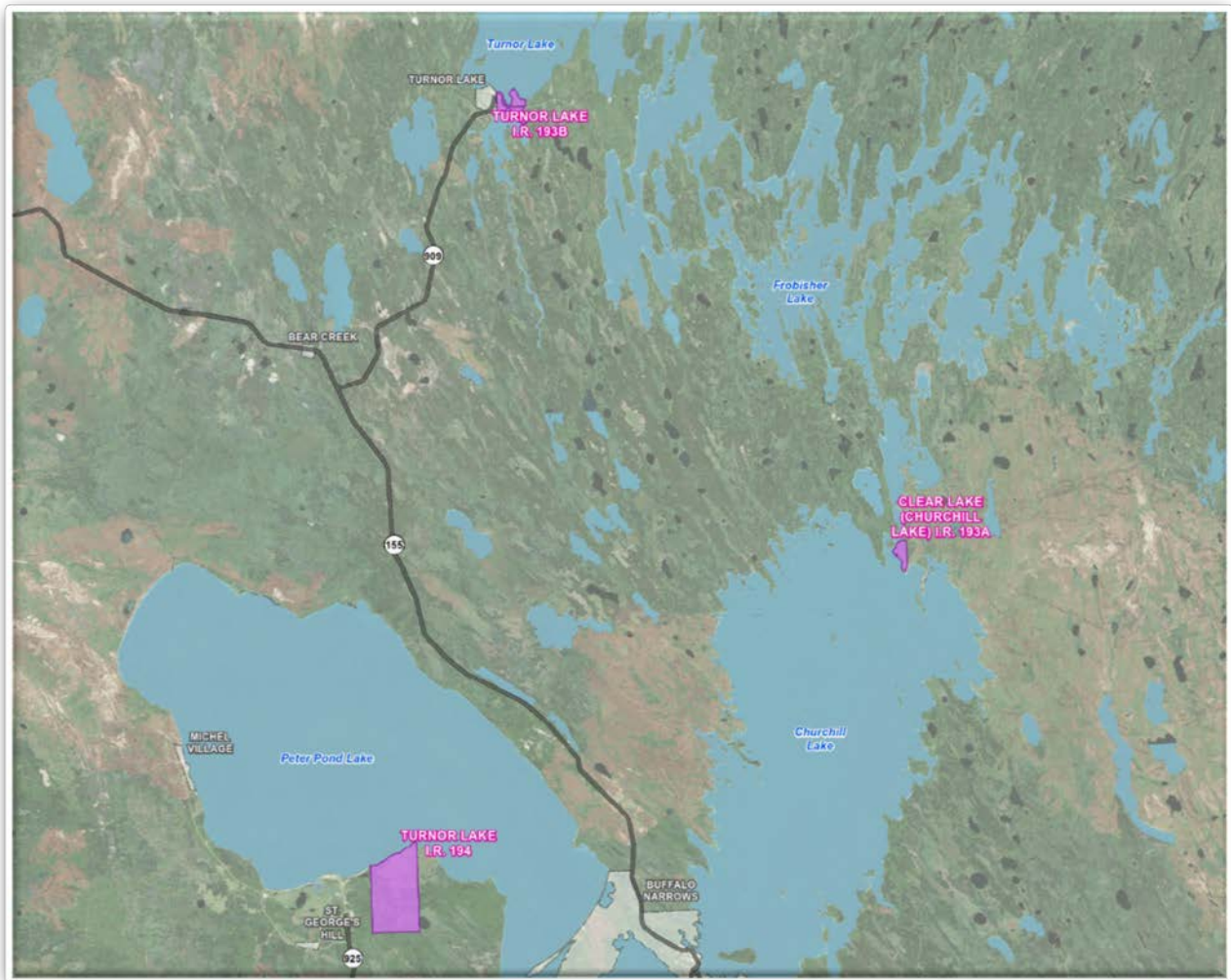


Figure 2: Birch Narrows Reserve Overview

The community lands department manages the land base through the federal government Reserve Land and Environmental Management Program (RLEMP). There are no individual land holdings for members in the community; all members have access to the community land base for fishing, hunting, gathering and enjoying nature.

Community Goals

Goal: Keep a strong personal connection with land and environment

Actions to achieve goal:

- Provide outdoor education sessions that will teach survival skills
- Host seasonal camps in nature giving opportunities for members to reconnect with the land
- Use traditional names for environment (islands, lakes, etc.)

Goal: Protect natural areas of the community

Actions to achieve goal:

- Monitor hunting and fishing businesses/outfitting
- Address residential development at Clear lake
- Clean up landfill and monitor area to ensure land is not being polluted
- Clean shoreline and monitor to ensure water is not being polluted

Community Data

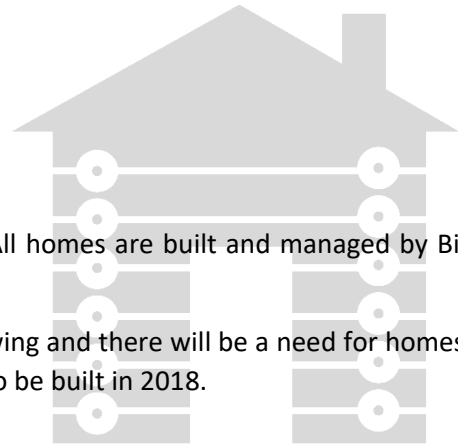
- Total land base – 2,902.4 hectares
- Size of current reserve land – 29.0 km² (2016)
- Population density, registered persons per km² – 15.5 (2016)
- Number of active leases – 0 (2016)
- Number of active permits – 0 (2016)
- Active number of Certificates of Possession – 0 (2016)
- Number of hunting and fishing outfitters – TBD
- Number of outdoor education sessions held in 2017 – TBD

Housing

Background

Currently there are 110 (2016) of homes in the community. All homes are built and managed by Birch Narrows housing department.

As mentioned in the future projections, the community is growing and there will be a need for homes to accommodate that growth. Seven new houses are scheduled to be built in 2018.



Community Goals

Goal: Provide more housing in the community

Action to achieve goal:

- Create a community housing strategy, to understand details of housing needs in the community, and build a plan to achieve specific housing goals that will meet members needs
- Invest in a variety of housing styles, including:
 - Bachelor suites
 - Elder housing
 - Teacher housing
 - Small family homes
 - Large family homes
 - Apartments
 - Housing for members with special needs

Goal: Maintain current housing stock

Actions to achieve goal:

- Develop a plan to renovate housing stock to ensure homes are safe and healthy to live in
- Train members on how to do small renovations in their homes
- Create a housing database to monitor and track housing renovation needs
- Eliminate mold in all homes

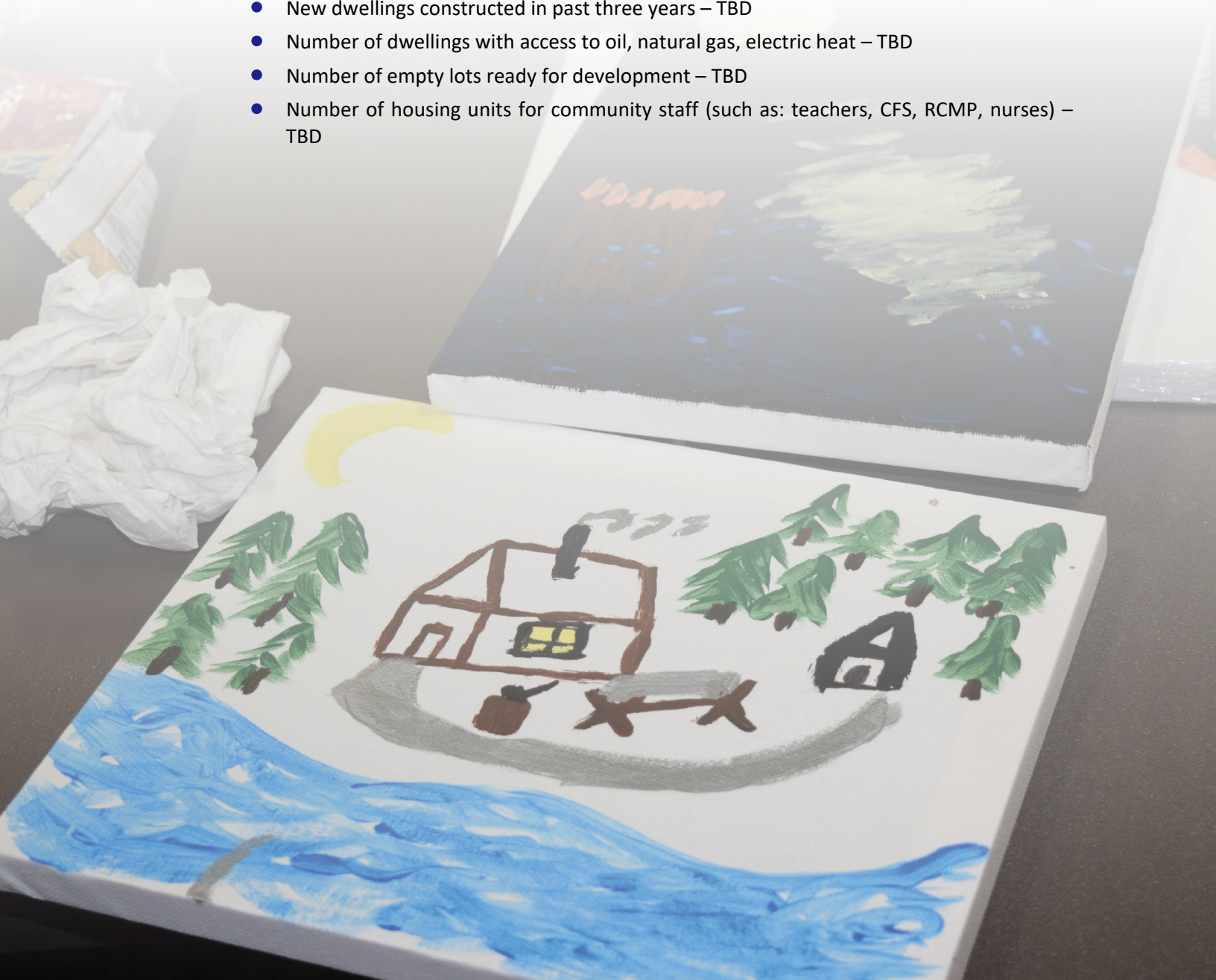
Goal: Support members living in urban centres

Action to achieve goal:

- Purchase homes in cities (Saskatoon and/or Prince Albert) for members to rent when living away from community for school or work

Community Data

- Number of dwelling units on-reserve – 110 (2016)
- Average persons per household on-reserve – 4.5 (2016)
- Percent of dwellings that are crowded – TBD
- Percent of dwellings that are in adequate condition – 81.8% (2016)
- Percent of on-reserve dwellings that require major renovations – 18.2% (2016)
- Percent of dwellings that need replacement – 0% (2016)
- Occupied on-reserve dwellings without water services – 2 (2016)
- Occupied on-reserve dwellings without sewage services – 2 (2016)
- New dwellings constructed in past three years – TBD
- Number of dwellings with access to oil, natural gas, electric heat – TBD
- Number of empty lots ready for development – TBD
- Number of housing units for community staff (such as: teachers, CFS, RCMP, nurses) – TBD



Infrastructure & Facilities

Background

Community infrastructure and facilities are the essential services and buildings that support the community. Birch Narrows operates and maintains the following community facilities:

- Water treatment plant
- Waste water lagoon
- Landfill
- Community Roads
- Health Centre
- Administrative office building
- Hockey Rink
- School

Community Goals

Goal: Build additional community facilities

Actions to achieve goal:

- Build the following community facilities to support community need:
 - Community Hall
 - Women's shelter
 - Larger youth recreation centre with a gaming area (i.e. video games, pool, pacman, air hockey, etc.)
 - Indoor pool
 - Arcade
 - Library
 - Skateboard park
 - Outdoor arena
 - Sports fields
 - Larger arena
 - Day care
 - Additional playgrounds
 - Friendship Centre

Goal: Ensure that community infrastructure and facilities are well equipped to support programs and services

Actions to achieve goal:

- Ensure no major renovations are needed in the community buildings
- Invest in cell phone tower
- Maintain roads to high standard
- Monitor the landfill to reduce litter

Community Data

- Number of boil-water advisory days – 0 (2016)
- Number of trained water technicians – 2 (2016)
- Total on reserve road length – 6.3 kms
- Internet connectivity speed, point of presence – 100Mb/sec (2016)



COMMUNITY IN ACTION

Implementation Tables

There are many identified actions and projects the community would like to undertake over the next 5-10 years. This information is summarized in the Implementation Tables; the information in the table summarizes the key potential projects, describes their relative importance, and identifies what resources (people, money) will be required.

The Implementation Table, along with community information contained within this document, should be used when applying for grants and/or project funding opportunities. This will ensure leadership, various departments, and community organizations are working towards the same goals. The Implementation Tables are developed as a co-ordination tool and should be referred to and updated often as projects are completed and priorities change.

Birch Narrows will have a community implementation team working with the Community Navigator to spearhead and coordinate community actions/projects. One of the first tasks the implementation team will have is to prioritize the community actions.



Updating This Plan


Updating the CCP periodically will ensure it remains relevant as projects and priorities evolve. To keep the Implementation Table and the CCP current, the following actions are recommended:




- Update on a bi-annual basis specifically paying attention to:
 - Identifying new funding sources and grant opportunities to leverage funding from multiple sources for high priority projects
 - Updating projects as they evolve including their priority, costs, and responsibility
 - Adding new projects as they emerge
 - Including new feedback gathered from community meetings
- Add new community reports to the master copy of this CCP, which will ensure a 'library' of documents is maintained and available for leadership and various departments to review


This CCP will be updated by the community navigator. They will work in collaboration with a community implementation team, staff, and leadership to update annually. The annual update may become an annual report, an updated website, short summary document, or may simply be minor changes to the plan and coordinating tools (such as the implementation tables). During the development of this CCP there was no defined annual report process, rather an openness to try a variety of processes and outcomes to see what will fit best for the community.

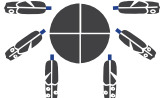
Every 5 years it may be warranted to have a more comprehensive update of the CCP through broad community engagement to ensure goals and priorities are relevant.



Theme	Goal	Action	Priority Level	Potential Funding Sources	Responsibility/Department
 Governance & Administration	Establish and enforce bylaws and policies to govern the community.	Develop Election Act Policy			
		Develop Staff Policy			
		Develop Land Code			
		Develop Membership Act			
		Develop Dry Community Bylaw			
		Develop Communications Strategy			
	Provide training opportunities for staff and leadership	Hold lateral violence reduction workshops			
	Engage members in governing the community	Involve members in developing department programs			
		Create opportunities for members/students to job shadow with staff and leadership			
 Language & Culture	Support members in conducting traditional ceremonies	Hold traditional ceremonies throughout the year and ensure all members feel they are welcome to attend			
	Develop language courses for all ages Develop traditional teachings	Develop language courses for all ages			
		Develop traditional teachings			
	Provide opportunities for members to learn traditional skills	Teach members hunting, trapping, and fishing skills year-round			
		Teach members how to make boats (skiffs)			
		Teach members wayfinding skills to navigate lakes and forests			
		Teach members survival skills and how to live on the land			
		Share traditional medicine knowledge			
	Provide opportunities for Elders to share their teachings with youth members	Hold seasonal Culture Camps			
	Study, document, and share Birch Narrows history with members	Study community genealogy			
		Study traditional last names			
		Document areas and landmarks to preserve i.e. Clear Lake			
		Undertake a community wide history project to be used in school curriculum			
		Create local history book that includes traditional and current mapping			


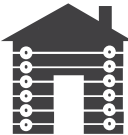
Theme	Goal	Action	Priority Level	Potential Funding Sources	Responsibility/Department
 <p>Caring for Community</p>	Improve community social services	Maintain professionalism in providing social services			
		Help members access social services			
		Hire certified counsellors in the community so members do not have to travel to receive support			
		Offer additional daycare options to accommodate parents needs			
	Create opportunities for members to gather	Offer a variety of programming for Elders			
		Establish a women's group and a men's group			
		Offer youth group activities			
		Create opportunities for youth and Elders to work together			
		Offer programming for parents (i.e. traditional parenting, parent aid, etc.)			
		Ensure that members with special needs are included and supported			
	Encourage community involvement and support member lead initiatives	Establish a volunteer list			
		Establish a household item/clothing exchange for growing families			
		Develop a community garden			
		Hold an annual awards ceremony to acknowledge community achievements in sports, education, and volunteering			
		Establish a car pool service and/or community taxi service			
	Provide Preventative Support Programs	Provide ongoing support for the community crisis team			
		Develop a community safety plan			
		Establish support networks for individuals and families in crisis			
		Provide lateral violence and bullying prevention workshops			
	Educate members and increase awareness of community social issues	Educate members on the impact of addictions (i.e. drugs and alcohol) and reduce associated shaming in the community			
		Provide suicide prevention training			
		Reduce shame and build awareness around suicide			

Theme	Goal	Action	Priority Level	Potential Funding Sources	Responsibility/Department
 Justice	Ensure the community is a safe place to live	Establish a Community Safety Board			
		Develop a guide to ensure drug enforcement is confidential			
		Address issues with property damage			
		Increase RCMP presence			
	Strengthen the relationship between community members and the RCMP	Get Elders and youth involved in RCMP initiatives			
		Establish a monthly meeting with RCMP			
		Hold a welcome and goodbye BBQ/meal and provide gifts for RCMP staff			
 Recreation	Ensure members have access to recreation opportunities	Establish a Sports and Recreation Policy			
		Provide exercise and fitness programs for youth and adults			
		Purchase additional recreation equipment for members use			
		Purchase additional exercise equipment for the community weight room			
		Provide transportation services for members travelling to participate in sports			
		Fundraise to support recreation programs			
		Promote volunteerism in community recreation programs			
		Develop recreation infrastructure and facilities such as a skate park, pool hall, or swimming pool			
 Infrastructure & Facilities	Build additional community facilities	Build the following community facilities to support community need: community hall, women's shelter, larger recreation centre with a gaming area, indoor pool, arcade, library, skateboard park, outdoor arena, sports fields, larger arena, daycare, additional playgrounds, Friendship Centre			
	Ensure that community infrastructure and facilities are well equipped to support programs and services	Ensure no major renovations are needed in the community buildings			
		Invest in cell phone tower			
		Maintain roads to high standard			
		Monitor the landfill to reduce litter			

Theme	Goal	Action	Priority Level	Potential Funding Sources	Responsibility/Department
 Healing & Wellness	Invest in community health facilities	Develop a Healing Lodge to treat addictions locally and with cultural sensitivity			
		Expand the Health Center to include additional professional services (i.e. doctors, more nurses, mental health workers, etc.)			
		Develop a community pharmacy			
	Provide additional health services	Provide additional mental health support throughout the community			
		Provide lateral violence and bullying prevention workshops			
		Collaborate with other departments to hold community events such as: H.A. Round Up, classroom presentations, Culture Camp			
		Experiment with advertising to see what method works best inform members (i.e. social media, mail, home visits, phone calls, etc.)			
		Promote and celebration healthy lifestyles and healthy role models by holding an annual awards ceremony in the community			
		Develop a community greenhouse to provide members with healthy food options			
	Improve health staff capacity	Ensure staff works as team to reach department goals			
		Hold regular health staff meetings with other departments			
		Ensure staff have mental health and crisis support services available to them			
	Address addictions in the community	Establish programs to reduce and prevent incidences of additions and associated issues that impact individuals, families and the community (i.e. drugs, alcohol, and gambling)			
	Improve the community medical transportation service	Develop a policy to ensure all members using the service are treated fairly			
		Reduce the number of last minute trip cancellations			

Theme	Goal	Action	Priority Level	Potential Funding Sources	Responsibility/Department
 Education	Enhance school programming	Provide additional after school programs			
		Provide programs and support for special needs students			
		Provide arts programming (i.e. music, dance, drama, carving, painting, etc.)			
		Include community history and culture in school curriculum			
		Ensure students have access to social worker or mental health councillor in school			
		Provide alternative educational events for students; such as motivational speakers, presentations, video or technology based learning			
	Make positive connections between school and community	Invest in additional housing and renovating homes for teachers			
		Invest in keeping good teachers in the community and establish an “adopt a teacher” program to make teachers feel welcome in the community			
		Provide opportunities for parents to be involved in the school			
		Provide opportunities for students to make connections to other areas of the community by job shadowing and building skills through hands on learning			
		Ensure youth members are involved in sports, keep good grades, and are positive role models			
		Address issues with students leaving school early to go home			
	Invest in and support Post-Secondary education for members	Partner with universities and colleges to provide post-secondary classes in the community			
		Lobby for additional funding for the post-secondary support program			

Theme	Goal	Action	Priority Level	Potential Funding Sources	Responsibility/Department
 Employment & Training	Create employment opportunities in the community	Provide support for entrepreneurs			
		Develop a process for members to start their own businesses			
		Create partnerships within the region (other communities, tribal council and/or industry partners) to communicate job needs			
	Provide training and workshops to build members employable skills	Re-establish ESD program			
		Provide additional training opportunities in the community such as: Adult 12 classes, Life skills i.e. budgeting, cooking, etc., Heavy equipment training, Trades i.e. welding, carpentry, etc., Computer technology, Dance classes, Music classes			
 Economic Development	Support local business development and entrepreneurship in the community	Develop a program for business startup support			
		Build a small strip mall that will allow members to open businesses			
		Market local businesses in the region			
	Pursue the development of additional commercial enterprises in the community	Develop the following businesses in the community such as Restaurant and/or coffee shops, Bingo hall, Downhill/cross country skiing trails, Tourism (hunting, fishing guides), Movie theatre, Grocery store, Water park, Clothing store, Mechanic shop, Canning service (fish, moose meat, etc.), Logging company, Entertainment center, Entrepreneurship courses, Fishing and trapping, Mining and exploration, Campground			
	Research and prepare for resource companies interest in the community natural resources	Hold meetings with members and listen to concerns about environment and resource companies			
		Proactively develop bylaws and communication protocol to have conversations with resource companies if they come into the community			

Theme	Goal	Action	Priority Level	Potential Funding Sources	Responsibility/Department
 Lands & Resources	Keep a strong personal connection with land and environment	Provide outdoor education sessions that will teach survival skills			
		Host seasonal camps in nature giving opportunities for members to reconnect with the land			
		Use traditional names for environment (islands, lakes, etc.)			
	Protect natural areas of the community	Monitor hunting and fishing businesses/outfitting			
		Address residential development at Clear Lake			
		Clean up landfill and monitor area to ensure land is not being polluted			
		Clean shoreline and monitor to ensure water is not being polluted			
 Housing	Provide more housing in the community	Create a community housing strategy, to understand details of housing needs in the community, and build a plan to achieve specific housing goals that will meet members needs			
		Invest in a variety of housing styles, including Bachelor suites, Elder housing, Teacher housing, Small family home, Large family homes, Apartments, housing for members with special needs			
	Maintain current housing stock	Develop a plan to renovate housing stock to ensure homes are safe and healthy to live in			
		Train members on how to do small renovations in their homes			
		Create a housing database to monitor and track housing renovation needs			
		Eliminate mold in all homes			
	Support members living in urban centres	Purchase homes in cities (Saskatoon and/or Prince Albert) for members to rent when living away from community for school or work			